

A thorough review of a critical process.

A recurring, regulated process exposed to labor and tax risk. An independent review reduces exposure with the UGPP and protects the deductibility of costs and expenses.

What we review

- Consistency with the contracts: that what is paid matches what was agreed with each employee.
- Calculation: salaries, benefits, social security and withholdings.
- Internal control: segregation, authorizations and parameterization.
- Electronic payroll filing: compliance with the DIAN and consistency.

Key points in the year

- January** Salary adjustments and payroll calculation parameters.
- April** Calculation and application of tax deductions.
- June & Dec.** Statutory bonuses, closings and reconciliations.
- Own dates** Extra-legal benefits and adjustments.

What you receive

- A findings report, with the risk attached to each one.
- Actionable recommendations, ordered by priority, with the quantitative evidence supporting each observation.

In stages, full or focused. It does not require SYT to run your payroll.

Contact us

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